

## **Drug and Alcohol Use and Abuse Student Policy Concordia Theological Seminary (CTSFW), Fort Wayne, Indiana**

### **U.S. DEPARTMENT OF EDUCATION DRUG PREVENTION CERTIFICATION**

Federal law requires Concordia Theological Seminary (CTSFW), Fort Wayne, Indiana, to make a number of certifications as conditions for participating in Title IV programs of the Higher Education Act of 1965, as amended. In compliance with these requirements, the Seminary certifies that it has adopted and implemented a drug prevention program for its students and employees. The following information is to advise students of the policy of the seminary and of the elements of its drug prevention program.

- The unlawful manufacture, distribution, dispensing, possession or use of a controlled substance in Seminary facilities, which is in violation of federal and state law, is prohibited.
- Students are hereby advised that the inappropriate use of controlled substances can be extremely dangerous to their health and well-being and to the health and well-being of those around them.
- If a student becomes involved in such use, the Seminary will, through counseling and rehabilitation, attempt to assist him or her. The Office of the Dean of Students is available to arrange for appropriate counseling and rehabilitation services through community agencies. However, the ultimate responsibility for overcoming a dependency or inappropriate use of controlled substances rests on the student.
- Students who persist in using controlled substances inappropriately, after receiving due admonition, will be subject to dismissal and possible referral for prosecution.

### **ALCOHOL USE AND ABUSE**

Alcohol may be consumed in the residence hall by students who are 21 years of age or older. Moderation is encouraged since drunkenness is not appropriate for Christians. (See Eph. 9:18 and I Tim. 3:3). Serving alcohol to minors is prohibited. The Seminary will not tolerate drunkenness or public intoxication on Seminary property.

### **DISCIPLINE, DUE PROCESS, SUITABILITY AND DISMISSAL DUE TO ALCOHOL OR DRUG MISUSE**

When a student engages in inappropriate conduct with alcohol or drugs, the Dean of Students may take action as follows:

1. He will counsel the student individually and privately to resolve the matter, if possible; or consult with other faculty members involved.
2. He may refer the student to a faculty member, staff member, local pastor or other counselor for additional counsel.
3. He may approve a mandatory leave of absence and refer it to the Certification and Placement Committee (C&P Committee) for their consideration and possible approval of such an action.
4. He may dismiss the student from the Seminary after taking the following steps:
  - a. He will notify two faculty members who are not members of the C&P Committee and discuss his intended action.
  - b. He will notify the chairman of the C&P Committee and discuss his intended action.